

!"#\$%&'()\*'+  
,-,\*'. /0/1'2-3\*'. /0/  
3"\$45"'678'944\$'

:8\$; "<=>;?. &8@'ABC:DEF)' 0 8&74'=G#@8; '&'AB= 0 F)' 0 8&78'H45''&4'AB I : :F)'E7\$ 'H&4 J K'  
AB CDF)' . 85&7#L'H;MM7K7'ABNF)' 3@4K>8'B8<<8 J 80'AB I : :F)' 0 4K8'B4#L''&@8\$ 'ABC I : F)'E8\$ 8&8'  
B44L'ABC:DEF)'H&8K>0' ! 4<"G@8<'ABC:DEF)' 0 8K>0' ! ;8K'ABCH=F)' ! "%%7' I 8554K'AB= 0 F)'  
! 8\$ 4K' I 80'ABC:DEF)': 44?P"4K' I J 8KQ'ARSTF)'R7#L'T8K5M'AB I : :F)'U7#54&78'T8K5M'AB= 0 F'  
: ;&"K7' 0 ;<<"Q8\$ 8'ABC 0 F)'N;KL;K' 0 8'ABC:DEF)'S"&8<>7K"' 0 4KV8&>"M'ABNF)'= ;>&"O' 0 ;&W7K'  
AB I : :F)' 0 8&O' . "5&XK'AB CDF)' ! "%%7"' . &7#"'ABCDF)'Y"67K'38K>8<<'ABC I : F)': 5"Z@"K' 38ZZ'  
AB I : :F)'U<8>'38>478G'ABCH=F)'Y8&"K': @"&&7<<'ABCH=F)'=K"7L8': 7\$ \$ 4KG'ABCH=F)' [ 784%4'  
 \ 8KQ'AB I : :F)'=K5@4KO' \ 85L7KG'AB= 0 F)'3 "% "##8' \ "K5 J 4&5@'AB CDF/'  
"

R858<7"'H8L"&'ABNF) YO<"': 5;55G'ABC:DEF

,-,\*'. 0'

R46" \$%'&'+)]'(\*'+)' \$7K;5"G' J ""'8ZZ&46">/'

,-,\*'. 0'

^KW4& \$ 8574K'E"#@K4<4QO'T"8>"&G@7Z'E"8\$ -'

E@''^KW4&\$8574K'E"#@K4<4QO'T"8>"&G@7Z'E"8\$'855"K>">'5@''`8#;<5O': "K85""\$ ""57KQ'8G'Z8&5'4W'8K'  
7K7578576""5@85'87\$G'85'W4G5"&7KQ'8'G5&4KQ"&'Z8&5K"&G@7Z'54'8>68K#"5@''8#8>"\$7#' \$7GG74K'4W'5@''  
;K76"&G750'5@&4;Q@'Z&48#576""#4\$ \$;K7#8574KG/'E@"O';Z>85">'5@''\$ "\$%&G'4W'W8#;<5O'G"K85""8%4;5'  
5@'' "a7G5"K#" '4W'8'K" J'Q&4;Z'#8<">' :D^<">'%O' !&/' I "85@"&'E@7"<"\$8KK'8K>'#4\$Z4G">'4W'5J4'  
Z8&5K"&'Q&4;ZG-^KW4&\$8574K'E"#@K4<4QO'A^EF'<">%O'N7\$'H&8<"O'8K>'DK&4<<\$"K5': ;##"GG'AD:F'<">'  
%O' !&/'=KK'E@"4>4&7/'E@"'87\$'4W'5@7G'K" J'Q&4;Z'7G'54'Z&467>"

4&8<'DKQ<7G@'Z&4W7#7"K#0'W4&'Q&8>;85""5"8#@7KQ'8GG7G58K5G/f'E@7G'#@8KQ""G;QQ'G5G'5@85'8'  
G58K>8&>7M">'5"G5'\$ ;G5%'";G">'54'#'&57W0'DKQ<7G@'<8KQ;8Q""Z&4W7#7"K#0/' : "K854&' \ 8KQ' \$ 46">'54'  
8##"Z5'5@""&"#4 \$ \$ "K>8574K'4W'5@""b = '#4 \$ \$ 755""'8K>'5@"" \$ 4574K' J 8G'Z8GG">/'

: "K854&' \ 8KQ'AB@87&'4W'5@""b = 'B4 \$ \$ 755""'F'8<G4'Z&'G"K5">'5@""&"67" J '4W' = . : 'j k\*++\*'1' : @4&5"K">  
&'4& \$ 85'B4 ;&G'G/'E@"" \$ " \$ % "&G'4W'5@""#4 \$ \$ 755""'&"#4 \$ \$ "K>'5@85'5@""Z4<7#0'7G'8##"Z5">'8G'75'7G'%; 5'  
5@85'5@""<8G5'G"K5"K#""4W'G"#574K' (/ \* ('7G'&" J &755"K'W4&'#<8&750'7K'5@""W4<<4 J 7KQ' J 80'e=G'8ZZ&4Z&785'")'  
5@""8#8>" \$ 7#'#8<"K>8&)'8#8>" \$ 7#'#858<4Q)'8K>j4&'#4 ;&G""GO<<8% ;G' \$ ;G5""aZ<7#5<O'G585""5@"">'587<  
>&4Z' >85'G)' J 75@>&8 J 8<' >85'G)' 8K>j4&' 5 ;7574K' &'W ;K>G/f' : "K854&' \ 8KQ' \$ 46">' 54' 8##"Z5' 5@""  
&"#4 \$ \$ "K>8574K'4W'5@""b = '#4 \$ \$ 755""'8K>'5@"" \$ 4574K' J 8G'Z8GG">/'

/' : "K854&' : @""&&7<' AB@87&' 4W' 5@"" : S' B4 \$ \$ 755""'F'Z&'G"K5">' 8K'  
;Z>85""4W'5@"" J 4&L'>4K""%O' : S' #4 \$ \$ 755""'/'E@"" \$ " \$ % "&G'4W'5@""#4 \$ \$ 755""' J 7<<'G"K>'5@""W7&G5'>&8W5'  
4W'5@""Z&4Z4G8<'8K>' J 7<<'4Z"K'75'W4&'>7G# ;GG74K'7K'N8K ;8&O' J 75@'5@""&"G5'4W' ` : /

''

: "K854&' : 44?0"4K' I J 8KQ'ARSTF' J 7<<'%"<"867KQ' : 8 \$ 'G@4&5<O'54'58L""8>68K58Q""4W'8K'  
4ZZ4&5 ;K750'7K' O 8&O<8K>/'E@"" \$ " \$ % "&G'4W' ` : '5@8KL'@'&'W4&'@'&' J 4&L'4K' : "K85""8K>' J 7G@'  
'@'&'5@""%G5'7K'5@""K"a5'#@8Z5'&'4W'@'&'#8&'"/' \ "'8&'# ;&&'K5<O' J 4&L7KQ'4K'W7K>7KQ'8'K' J '  
&"Z&"G"K58576""W&4 \$ 'RST/'

bZ>85""4K'C3 . ' . &4Z4G8<'E@"" . &"G7>"K5'A8K>' ! &/' I "&K8K>"MF">4'K45'G""'5@7G'8G'8K'  
e"d ;750f'7GG ;'G7K#""5@4G""7K64<6">'8&"K45'Z8&5'4W'8'Z&45'#"5">'#<8GG/'E@"" . &"G7>"K5'G""G'  
C3 . '8K>'5&8>7574K8<'E3 : '8G'7K@'&"K5<O'>7W""&"K5)"8#@' J 75@'8>68K58Q"G'8K>'  
>7G8>68K58Q"G/'C5@'&' ;K76"&G750'GOG5" \$ G'7K'E" a8G'@86""7K>">'7 \$ Z<" \$ "K5">'8>>7574K8<  
'#4K5&7% ;574KG)'% ;5'4K<O'85'8'GOG5" \$ ? J 7>"<"6" /'E@"" . &"G7>"K5'7K>7#85">'G@"" J 4 ;<'  
'#4KG7>"&'5@7G'W ;&5@'&'8W5'&'8'%'&48>"&">7G# ;GG74K'8%4 ;5' J @85'W8# ;<5O' J 8K5'54'Z&74&757M""  
GZ"K>7KQ' \$ 4K"O'4K/'E@7G'54Z7#' J 7<<'%">'>7G# ;GG">'W ;&5@'&'7K'5@"" : Z&7KQ'G' \$ "G5'&/'  
T"86""3 "Z4&5'7K#4KG7G5"K#7"1'@4 J '<"86""7G'&"Z4&5">'7G'7K#4KG7G5"K5<O'@8K><">'8##&4GG'  
>"Z8&5 \$ "K5G/'E@"" . &464G5'G87>'@"" J 4 ;<'&"8#@'4 ;5'54' I 3'8K>'#&8'7W0'Z&4#">;&"G' J 75@'  
>"Z8&5 \$ "K5'#@87&G/'

! 7GZ8&757"7K'5@"">"W7K7574K'4W'8'e<8&Q"#"<8GG&44 \$ f""a7G5'8##&4GG'#4<<"Q" G/' ` 8# ;<5O'@86""  
&"Z4&5">'5@7G'7G'#8 ;G7KQ' ;K&"8G4K8%<" J 4&L<48>G'7K'G4 \$ "">"Z8&5 \$ "K5Gj#4<<"Q" G/'E@""  
. &464G5'G87>'@"" J 7<<'d ;&"O'5@""#4<<"Q" G'W4&' J @85'5@""7&'Z&8#57#"G'8&"'8K>"G58%<7G@'G4 \$ ""  
#<8&750'4K' J @85'7G'&"8G4K8%</'

B<8&750'4W'@4 J '5@"" =#8>" \$ 7# = WW87&G'B4 ;K#7<'8ZZ&46"G'Z4<7#0'8K>'# ;&&7# ;< ; \$ '#@8KQ"G/'  
E@'&"'7G'K4'>4# ; \$ "K58574K'4K' J @4'7G'4K'5@7G'#4 \$ \$ 755""'8K>'@4 J '75'W ;K#574KG/' \ ""@86""  
%""K'8GL7KQ'W4&' \$ 4&"'7KW4& \$ 8574K'4K'5@7G'7 \$ Z4&58K5'#4 \$ \$ 755""'/'

R" J' : ; \$ " &j' 8<<' (\* ( ('G#@ "> ;<7KQ'Z&4#"> ;&"/' = "K" J 'G#@ "> ;<7KQ'Z&4#"> ;&""@8G'%"K'  
7 \$ Z<" \$ "K5">'5@85' ;G" G'5@""G#@ "> ;<"W&4 \$ '5@""Z&"674 ;G'O"8&'A7K#< ;>7KQ'#4 ;&G""#8ZGF'8K>  
&"d ;7"G'8 ;5@4&7M8574K'W4&'8KO'#@8KQ"G'W&4 \$ '5@""Z&"674 ;G'O"8&' ! &/'H&78K'T4W5'7G'  
46"&G""7KQ'5@7G'Z&4#"GG/'

` 8# ;<5O' : "K85""#4 \$ \$ ;K7#8574KG'54'W8# ;<5O'@8G'%"K'8K'4KQ47KQ'#4K#"&K/' : 58&57KQ'7K'  
N8K ;8&O' J "" J 7<<'G"K>' \$ 4K5@<O'"" \$ 87<G'54'W8# ;<5O'8<"&57KQ'5@"" \$ '4W' ;Z#4 \$ 7KQ'>7G# ;GG74KG'

4K'Z4<7#O'&"67" J G'8K>'45@'&'W4&"G""8%<'7GG; "G'8K>'G; \$ \$ 8&7M7KQ'&"#"K5': "K85"" J 4&L/'E@""  
W7&G5'#4 \$ \$ ;K7#8574K' J 7<'7K5&4>;#"' : "K85"1G'W;K#574K'8K>'&"Z&"G"K58576"G/'  
: I : b '7G'G J 75#@7KQ'54'B4KW"&"K#" "b : = 'W4&'GZ4&5G/'E@7G' \$ 46"" J 7<<'Z;5': 8 \$ ' \$ 4&"7K'5@""  
K8574K8<'GZ45<7Q@5'8K>'7G"" aZ"#5">'54'87>'7K'&"#&; 75 \$ "K5)'#4KK"#57KQ' J 75@'8<; \$ K7)'  
7K#&"8G7KQ'Q7W5G'54'5@"" ; K76"&G75O)""5#/'E@""'G J 75#@' J 7<<'#4G5' \$ 4K"O'% ; 5' J 7<<'%"4WWG"5'%O'  
>4K8574KG'W4&'8GG4#785">'7KW&8G5&; #5; &"Z&4V"#5G'8K>'Z&4V"#5">'7K#&"8G">'8GG4#785">'  
&"6"K; "'G5&"8 \$ G/'

:Z&7KQ' (\* ( (' ` 8#; <5O' : "K85"" O ""57KQ' O 4>8<75O' J 7<<'%"4Z"K'W4&'>7G#; GG74K/' = 'G; &6"O' J 7<<'%"G"K5'  
7K'5@"" : Z&7KQ'W4&'W8#; <5O'54'7K>7#85""5@'7&'Z&"W"&"K#"/'

N8K; 8&O' (\*)', -, \*' . / O /'A O 4>8<75O'EH ! F

2-\*k' . O'